

# DANIEL CAIRNS

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## EDUCATION

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**University of Washington School of Law** | Seattle, Washington  
Juris Doctor, *June 2015* (Employment Equity Focus; Public Interest Concentration)  
Editor-in-Chief, *Washington International Law Journal*

**University of Chicago** | Chicago, Illinois  
Master of Arts, Social Science, *August 2010*

**University of Puget Sound** | Tacoma, Washington  
Bachelor of Arts, Asian Studies, minor in Chinese, *June 2007*

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## LEGAL EXPERIENCE

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**Vashon Law Firm** | Vashon, WA  
Attorney, *July 2020-Present*  
Managing member of a boutique civil litigation and legal consulting firm serving clients across Washington from an office on Vashon Island. Practice focus includes plaintiff-side employment law, union-side labor law, and business law.

**Rekhi & Wolk** | Seattle, Washington  
Attorney, *March 2018-June 2020*  
Trial attorney focusing on class actions, employment claims, workplace retaliation, wage and hour law, and disability discrimination.

**Kittleston Cairns** | Seattle, Washington  
Attorney, *August 2016-May 2018*  
Founding member of civil trial firm. Practice focus on employment and personal injury cases. Took wrongful discharge, discrimination, and wage claims from intake through settlement or judgment.

**Robblee Detwiler & Black** | Seattle, Washington  
Associate Attorney, *September 2015-August 2016*  
Litigation, arbitration, and counseling in a union-side labor firm. Industry focus was building and construction trades.

**Judge Bill Bowman** / Kent, Washington  
Judicial Extern, *September 2014-December 2014*  
Researched legal issues and wrote bench memoranda for a judge in King County Superior Court.

**U.S. Equal Employment Opportunity Commission** / Seattle, Washington  
Legal Unit Intern, *June 2014-August 2014*  
Transitioned cases from investigation to litigation. Drafted motions for trial attorneys and one opinion for an ALJ following a federal-sector EEO appeal hearing.

**Law Office of William D. Hochberg** / Edmonds, Washington  
Legal Intern, *March 2013-July 2014*  
Legal research, motions, and proposed orders for BIIA and Superior Court, and wrote witness declarations for firm focusing on workers' compensation.